

Situation Table: An Ongoing Assessment for Effective Implementation

Human Services and Justice Coordinating Committee, Haliburton-Kawartha Pine Ridge Region



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What is a Situation Table?

A **Situation Table, or Hubs**, refers to **meetings** in which Human Service providers work together to **reduce victimization in the community within a 24-to-48-hour timeframe**. This is done by **critically analyzing and responding to situations** in which an individual is found to be meeting the **Acutely-Elevated Risk (AER) Threshold** - an escalating state in which **an individual faces imminent harm or victimization** due to a variety of risk factors being presented simultaneously.



Purpose & Research Questions

To determine the **effectiveness of The Laurier University Situation Table training**.

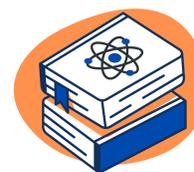
1. **Effectiveness:** How effectively are people using the training - are they *applying* what they learned at the table, or not?
2. **Preparedness:** How well is the training preparing individuals to handle disclosure of private information?
3. **Gaps:** Are there identifiable gaps in the training?



Results

Preliminary findings found that:

- 28 out of 31 people agree that they are **confident to assess AER** and that the training provided the **knowledge, skills, and tools they need at the Table**.
- Many participants expressed a **need for a refresher course/re-certification, more mock case studies, more complex case scenarios, and in person opportunities**.



Methods

- **Participants:** those participating at a Situation Table, or have participated in the last 12 months.
- **Volunteer-Based Online Survey:** Likert-scale short answer questions and long answer questions based on their experience, knowledge and their personal feedback.



Recommendations

- Implement **mandatory annual training sessions**, to keep Human Service providers up-to-date with new policies and act as a refresher course.
- Include **more interactive, mock case studies** in the training, to provide more opportunities for trainees to test what they learned.
- Encourage **additional training/seminars** within agencies and at Tables, which includes complex case scenarios